

**KINGDOM OF CAMBODIA  
NATION RELIGION KING**

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**LAND ALLOCATION FOR SOCIAL AND ECONOMIC Development PHASE III (LASED III)**

IDA Credit No. 6706-KH

**REQUEST FOR EXPRESS OF INTEREST (REOI)**

1. **Agriculture Development Facilitator (2 Positions)**, Ref. No. MAFF-CS-41: One ADF based at Koul Commune, Prasat Sambour District, Kampong Thom Province, and one ADF Tum Ring Commune, Sandan District, Kampong Thom Province.
2. **Agriculture Development Facilitator (1 Positions)**, Ref. No. MAFF-CS-42: based at Pong Ro Commune, Chong Kal District, Oddar Meanchey Province.
3. **Agriculture Development Facilitator (1 Positions)**, Ref. No. MAFF-CS-52C, base at Phreas Phos Commune, Koas Krala District, Battambang Province

**Duty station:** Ministry of Agriculture, Forestry and Fisheries (MAFF)

**Closing Date:** 20, February 2026 at 5:00 pm. (Local Time)

**Expected Contract Start:** As soon as possible

**Contract Duration:** 12 Months, possible to extend. Initial 3-month probationary period.

1. The Royal Government of Cambodia has received a loan from the World Bank for supporting the Land Allocation for Social and Economic Development Project III (LASED III). The project development objective is to provide access to land tenure security, agriculture and social services, and selected Infrastructure to small farmers and communities in the project areas.
2. The LASED III Project is now inviting eligible individual qualified applicants for Agriculture Development Facilitator for the LASEDIII project. The applicant is instructed to submit Letter of Expression of Interest (EOI) and detail CV by or before 20, February 2026. In their Letter of Expression of Interest, the applicant must dedicate the preference target province they want to apply.
3. **The following are the key qualification and experience requirement:**
  - Communicating with all levels of project staffs, consultants, project concerned parties and local authorities to coordinate and facilitate of all agricultural activities included community development, farmers trainings, project missions and other tasks provided by the project;
  - ADF will support and participate in Agri-Ecosystem Analysis (AEAs), and agricultural land suitability study exercises;
  - ADF will provide regular technical backstopping and monitoring to Village Extension Workers (VEWs)/Village Animal Health Workers (VAHWs) and run farmer field school (FFS), farmer business school (FBS) and farmer market school (FMS);
  - ADF will coordinate, supports and facilitate the establishment of Farmer Organizations (FOs) (i.e. producer organizations, processing groups, agricultural marketing groups, rice banks, savings and credit / revolving fund groups, etc.);
  - ADF will work with VEWs/VAHWs to develop and implement plans for model plots/farm planning and their respective business plans in support of agricultural extension functions;
  - ADF will ensure the technical compliance of training services by private service providers at the request of the Provincial Department of Agriculture, Forestry and Fisheries (PDAFFs) and the Agriculture, Natural Resources and Environment Office (ANREO);
  - ADF is recommended to involve in monitoring and reporting on the status of agricultural activities, agricultural challenges, farmer concerns and farmer feedback;
  - ADF is recommended directly to facilitate to the farmers filed schools conducting in some demonstration sites and to ensure that all the participants of FFSs adopt and adapt to demonstration techniques and apply these techniques in their own plots;
  - In addition, ADF will directly assist and facilitate all the tasks and mission provided by the LASED III project;
  - ADF assists the famer and community to facilitate the meetings and discussions with key stakeholders, including private sectors, donors and NGOs that have supported agriculture activities.
4. **Qualification and Required Skill**

- Candidates must hold a Cambodian Identification Card;
  - Minimum Bachelor degree in agronomy, animal health science, rural/community development or other relevant fields. The outstanding graduated students are encouraged to apply;
  - At least two years working experience in agriculture and rural/community development, social development, with government institutions, UN and/or NGOs;
  - Experience working with landless and land-poor people, indigenous communities and vulnerable groups in rural areas in enhancing the livelihood improvement; experience working on SLC/ICLT related issues is an advantage;
  - Preferably the applicants had been trained in facilitation
  - Women is encouraged for this post;
  - Able to use computer (Word, Excel and Power Point);
  - Candidate should have own transports, laptops and willing to stay and work in IC/SLC areas of project sites/communities with strong commitment to help poor peoples, willing to perform all tasks provided by the project.
5. For more detail information of tasks and responsibilities of the National Junior Financial Management Consultant are detail described in the TOR, which can be obtained via the link below:  
<https://drive.google.com/drive/folders/14Nwb10ZDVZxKigMRjhsKQjee5LF19RyG?usp=sharing>
6. **How and Where to Apply:** The interested consultants are required to submit in writing a Letter of Expression of Interest including an outline understanding of the necessary assignment and expected work program, curriculum vitae, nominated referees (with contact details), by hard or soft to Ms. Thun Somanin, Procurement Officer, MAFF/LASEDIII via e-mail: [somaninthun@gmail.com](mailto:somaninthun@gmail.com) and copy to the email: [chansengbou@yahoo.com](mailto:chansengbou@yahoo.com), or hard copies to the address: Ministry of Agriculture, Forestry and Fisheries, Land Allocation for Social and Economic Development Project III (LASED III), Room number 10 of the Agriculture Information & Documentation Centre (AIDOC) Building, #200, Preah Norodom Blvd., Phnom Penh, Cambodia.